MINISTRY OF EDUCATION "1 DECEMBRIE 1918" UNIVERSITY OF ALBA IULIA FACULTY OF ECONOMIC SCIENCES DEPARTMENT OF BUSINESS ADMINISTRATION AND MARKETING

Approved by Rector Prof.univ.dr. Daniel Valer Breaz

CURRICULA

Field of study:

ADMINISTRAREA AFACERILOR ÎN LIMBA ENGLEZĂ (BUSINESS ADMINISTRATION)

Major: BUSINESS ADMINISTRATION

Bachelor's degree: Bachelor of Economic Science (BEconSc)

Length of study: 6 semesters

Type of studies: Full-time program

Available starting with the academic year 2022/2023

The study program Business Administration was recorded in the National Register of Qualifications in Higher Education (RNCIS) with the following codes: 242102 Specialist Process Improvement, 242104 Responsible Process, 242110 Specialist in Planning, Control and Reporting of Economic Performance.

General objectivess:

- a) to ensure training for specialists in the field of business initiation, management and administration in accordance with the current and future directions in the field of economics, curriculum theory and practice, information technology and communication, design and assessment, providing quality and efficient conditions for education;
- b) to attain a formative, modern, student and pragmatically oriented education system in accordance with the real needs of the Romanian school within the extended context of the European Union:
- c) to carry out study programmes in the field of continuous training and career perfecting for the field of business initiation, management and administration in accordance with the requirements of a modern and efficient education system;
- d) to connect the education system with the scientific research, to involve the students in the drawing up of studies on current topics in the field of business initiation, management and administration;
- e) to carry out research programmes in the field of business initiation, management and administration oriented towards the fundamental themes and current priorities of the economic system and process development, and the European integration of the professional training and career oriented programs.

Specific objectives:

a. In the field of didactic activity:

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- a) the transfer to the students of the specialized knowledge, specific to the domains concerned, the deepening and completing of the previously acquired knowledge necessary to obtain an adequate degree of qualification so that the graduates are also able to act in decision-making positions;
- b) Skills and Skills Training, enabling graduates to apply knowledge and professional activities in the field of business administration;
- c) individual training, professional and transversal skills specific to the field of business administration, acquiring fundamental specialized knowledge in an operational system that will provide the students with professional competence;
- d) training students for teamwork.
- b. In the field of research activity:
- a) provide an optimal framework for study and research for students by offering high-quality academic courses and papers, as well as a rich material and documentation base;
- b) attracting students to research programs specific to business administration;
- c) capitalizing the results of the research of the students and the teachers involved, by publishing them in specialized journals and participating in scientific events;
- d) valorisation of the research results in the socio-economic context and development of their applicative character.
- c. In the field of continuous training: attracting in the educational process practitioners with recognized competence and experience.

General skills:

- 1. knowledge, understanding and use of concepts, theories, principles and methods of investigation and prospecting specific to the economy;
- 2. Explaining and interpreting the ideas, processes, phenomena, states and trends specific to microand macroeconomic activity in contexts specific to the knowledge-based society;
- 3. collecting, analyzing and interpreting quantitative and qualitative data and information relating to a defined problem;
- 4. analyzing states and situations and assuming responsibilities to solve problems, communicate and demonstrate the results of their own activities;
- 5. the ability to work independently or in a team to solve problems in defined professional contexts;
- 6. the use of modern computer technology for paperwork, information processing and accessing of activity-specific databases from different organizational structures;
- 7. verbal and written communication for professional purposes in at least one international language of instruction.

Professional competences:

- 1. To collect, process and analyse various items of information about the interaction between the external environment and enterprise/organisation;
- 2. To provide assistance to the enterprise/organisation management;
- 3. To use data bases specific to the field of business administration;
- 4. To provide assistance in human resource management;

5. To manage an enterprise/organisation.

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Transversal competences:

TC1

To apply the norms, values and principles of professional ethics within one's own rigorous, efficient and responsible work strategy. Solving real or hypothetical problems in due time, at the workplace, with qualified assistance, respecting the professional deontological code; TC2

To identify roles and responsibilities in a multi-specialized team and to apply relating and efficient teamwork techniques, multi/pluri-specialized team, in a responsible manner; TC3

To identify opportunities for continuous training and efficient didactic resource and technique substantiation for one's own development. To carry out and support the application of a personal plan for professional development with solid grounds.

I. REQUIREMENTS FOR GETTING THE BACHELOR DEGREE

- 1. Number of ECTS credits for compulsory courses: 171 and 61 ECTS credits for Physical Education
- 2. Number of ECTS credits for fundamental courses: 60
- 3. Number of ECTS credits for elective courses: 9
- 4. Number of ECTS credits for B. Sc. exam: 10
 - Test no. 1: Assessment of fundamental and specialty knowledge: 5
 - Test no. 2: Bachelor's Paper presentation: 5
- 5. Compulsory non-credit courses: -

II. THE STRUCTURE OF THE ACADEMIC YEARS (per number of weeks)

	Didactic	activities	Ex	amination s	sessions		Holidays	
ACADEMIC YEARS	Winter semester	Summer semester	Winter	Summer	Not passing exams	Winter	Between semesters	Summer
I	14	14	3	3	2	2	1	12
II	14	14	3	3	2	2	1	12
III	14	14	3	3	1	2	1	T -
TOTAL	42	42	9	9	5	6	3	24

¹ ECTS credits for Physical Education (over the compulsory ECTS credits).

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III. NUMBER OF HOURS PER WEEKS

			W	/inter semes	ter		S	umr	ner semeste	r
Academic years	C	S	L	Practical Course	TOTAL	С	s	L	Practical Course	TOTAL
1	10	9	1	.=	20	10	10	-	4	24
II	12	8	1	-	21	14	8	2	6	30
III	12	10	2	-	24	12	8	-	4	24
TOTAL	34	31		-	65	36			42	78

IV. ELECTIVE COURSES

No.	Courses from the elective package ²	37	C	No. of ECTS	Credit
INU.		Year	Semester	credits	weight
1	BA 216.1, BA 216.2, BA 216.3, BA 216.4	II	Winter semester	4	2%
2	BA 229.1, BA 229.2	п	Summer semester	3	2%
3	BA 317.1, BA 317.2, BA 317.3	II	Winter semester	5	2%
4	BA 327.1, BA 327.2	III	Summer smester	4	2%
Aver	rage credit score				8%

V. Bachelor's Degree Examination

1. Drawing up the bachelor's thesis: semester 6

2. Bachelor's thesis refinement: 2 weeks in semester 6

3. Bachelor's thesis defence: June – July

4. Bachelor's degree examination: 10 credits

² The disciplines are identified by discipline's codes
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Prof.univ.dr.

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VI. THE STRUCTURE OF THE EDUCATION PLAN

YEAR I, WINTER SEMESTER, Academic year 2022-2023

					N	uml	oer o	f hou	rs for l	earni	ng act	livities			1/
			6		J	oint	activ	ities		In	divid	ual/	_		ts
				For			actic			200000000000000000000000000000000000000	lepen		per	nt4	edi
			₆₃		acti	vity	1		ter	a	ctiviti	ies	nrs	sme	Scr
No.	Subject Code	Course	Type of course ³	Course	Seminar	Lab	Practical Training	Total per week	Total per semester	During the	Examination	Total ner semester	Total no. of hours semester	Modes of assessment ⁴	Number of ECTS credits
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
		WIN I. COM I.1. FUNI	PUL	SO	RY	C	DUI	RSE							
01	BA 111	Microeconomics	DF	2	1	-	-	3	42	62	21	83	125	E	5
02	BA 112	Mathematics Applied to Economics	DF	2	2	-	-	4	56	70	24	94	150	Е	6
03	BA 113	Business Law	DF	2	-	-	-	2	28	54	18	72	100	Е	4
04	BA 114	Accounting	DF	2	1		-	3	42	62	21	83	125	Е	5
05	BA 115	Informatics	DF	1	28	1	-	2	28	54	18	72	100	С	4
06	BA 116	Psychology	DF	1	1	1 = 1)		2	28	32	15	47	75	Vp	3
		Foreign Language – English													
07	BA 117.	Foreign Language – French	DF	-	2	-	-	2	28	32	15	47	75	Vp	3
	BA 117.	Foreign Language – German													
T	OTAL co	re courses		10	7	1	-	18	252	366	132	498	750	4E+1C +2Vs	30
	Vice-	I.2. COMP	LEN	1EN	VT A	RY	C	OUI	RSES	5				1 .2.3	-
08	BA 118	Physical Education	DC	-	2	-	150	2	28	47	-	47	75	C*	3*5
T	OTAL co	mplementary courses		Ľ	2	8	-	2	28	47	. 12	47	75	1C*	3*
C	Compulso	ry study programme – total		10	9	1		20	280	413	132	545	825	4E+1C+2 Vs+1C*	30 +3 *

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 $^{^3}$ Type of disciplines: F - fundamental, S - specialty, C - complementary, DDOI - discipline available according to institution's option, DO - optional

⁴ Modes of assessment: E – exam, C – colloquium, Vp – Verification during the semester. For Physical Education discipline the grades that will be awarded will be: A / R (Admitted / Rejected)

⁵ The number of credits awarded for the subject Physical Education is not considered for the total number of credits for the compulsory subjects.

YEAR I, SUMMER SEMESTER, Academic year 2022-2023

					ľ	Vum	ber o	fhoui	rs for	learn	ing ac	tivitie	S		
			ĺ				activ				divid				its
				For			actic			Ind	lepen	dent	_	ınt,	crec
			9,		act	ivity I			ter	a	ctiviti	es	of	Sme	S
No.	Subject code	Course	Type of course	Course	Seminar	Lab	Practical Training	Total per week	Total per semester	During the	Examination	Total per semester	Total number of hours per semester	Modes of assessment ⁷	Number of ECTS credits
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1000		SU	MME	RS	EN	TES	TE	R					erikan mi		MA
		I. CO		*****	ALL CONTRACTOR OF THE PARTY OF		2007		3						
		I.1. FUN									1=2				
01	BA 121	Management	DF	2	1	-	-	3	42	43	40	83	125	С	5
02	BA 122	Statistics	DF	2	1	()		3	42	43	40	83	125	Е	5
03	BA 123	Macroeconomics	DF	2	1		-	3	42	43	40	83	125	Е	5
_	BA 124	Marketing	DF	2	1	è	-	3	42	43	40	83	125	Е	5
E 10		Foreign Language – English													
1		Foreign Language – French	DF	=	2	2	8	2	28	32	15	47	75	Vp	3
	BA 125.3	Foreign Language – German													
T	OTAL cor	e courses		8	6		-	14	196	204	175	379	575	3E+1C + 1Vp	23
			DOM	AI	V C	OU	RSI	ES				1			
06	BA 126	Practical training I (4X14=56) ⁶	DD	-	=	2	4	4	56	19	14	19	75	С	3
	BA 127	Business Communication and Public Relations	DD	2	2	1	1	4	56	24	20	44	100	Е	4
T	OTAL cou	rses in the field of study		2	2	-	4	8	112	43	20	63	175	1E+1C*	7
00	D 4 100	I.4. COM				RY	-								
_	BA 128	Physical Education litional courses	DC	-	2	2	-	2	28	47	-	47	75	C*	3*8
	OTAL AUG	ittonai Courses		-	Z	-	-	2	28	47	-	47	75	1C* 4E+2C	3
C	ompulsor	ry study programme – total		10	10		4	24	336	294	195	489	825	4E+2C +1Vp+1 C*	30 +3 *

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 $^{^{6}}$ Type of disciplines: F - fundamental, S - specialty, C - complementary, DDOI - discipline available according to institution's option

 $^{^7}$ Modes of assessment: E – exam, C – colloquium, Vp – Verification during the semester. For Physical Education discipline the grades that will be awarded will be: A / R (Admitted / Rejected)

⁸ The number of credits awarded for the subject Physical Education is not considered for the total number of credits for the compulsory subjects.

YEAR II, WINTER SEMESTER, Academic year 2023 – 2024

					N	lum	ber o	f hou	rs for	learni	ng ac	tivitie	,		T
					J	loint	activ	ities		In	divid	ual/			its
				For		f did	actic		L		depen ictivit		hours	nent	cred
No.		Course	Type of course	Course	Seminar	Lab	Practical	Total per week	Total per semester	During the	Examination	Total per	Total number of hours per semester	Modes of assessment	Number of ECTS credits
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
			VINTE	ER S	EM	EST	ER								
		I. CO	OMPU	LSC	RY	CO	URS								
01	DA 211	I.1. FU		8	ITA	L C	OUF								
-	BA 211 FOTAL cor	Finance	DF	2	1	-	10	3	42	62	21	83	125	Е	5
177	TOTAL cor		MIDOE	2	1	- *E *	-	3	42	62	21	83	125	E	5
02	BA 212	Marketing Research	DD	2	2	1161		IAIN 4	1	39	30	69	125	E	TE
-	BA 213	Business Negotiation Techniques	DD	2	1		-	3	42	34					5
-	BA 214	Banks and Banking Operations	DD	2	1	_		3	42	55	24	58 83	100	E E	4
-	1	rses in the domain	עט	6	4	-	-	10	140	141	69	210	125		5
		I.3. CON	IPLEN	- 19		RY	COL		755-1755-175	141	09	210	350	1E	14
	BA 215.1	Foreign Language – English						7451							Γ
05	BA 215.2	Foreign Language – French	DC	-	2			2	28	31	16	47	75	С	3
	BA 215.3	Foreign Language – German							7397	X8 919.45)	5696,5450				
T	OTAL com	plementary courses		_	2	-	-	2	28	31	16	47	75	1C	3
		II. ELEC	TIVE	CO	URS	ES	(DO	MAI	N)						
	BA 216.1	Organizational Culture													
06		Ethics and Academic Integrity	DD	2	1	_	_	3	42	38	20	58	100	Б	
	BA 216.3	Quality Management	וטט		1	-	-	3	42	30	20	38	100	Е	4
	BA 216.4	Digital Marketing						50050							
T	OTAL ele	ctive courses		2	1	-	-	3	42	38	20	58	100	1E	4
07	DA 217	II. OPTIONA	200		ES I	OR	INS								
_	BA 217	Fundamentals of Commodities	DR	2	-	1	-	3	42	59	24	83	125	Vs	5
I		tional courses in institution		2	-	1	-	3	42	59	24	83	125	1Vs	5
	Comp	oulsory study programme – total		12	8	1		21	294	315	141	456	750	5E+2C +1Vp	30
			IV. Op	tion	al c	ours	es						-		
	BA 218.1	Correspondence in Foreign Language	DO	2	1	-	-	3	42	18	15	33	75	Vp	3
80	BA 218.2	Sustainable Development and Social Economy	DO	2	1	•	1	3	42	18	15	33	75	Vp	3
	BA 218.3	Physical Education	DO	-	2	-	4	2	28	47	150	47	75	С	3
T	OTAL optic	onal courses		4	5		-	8	112	83	30	113	225	2Vp+ 1C	9

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YEAR II, SUMMER SEMESTER, Academic year 2023-2024

					•	luml	per of l	tou	rs for l	earni	ng act	ivities			T -
							activit			T	idual				its
				Fo		of die	dactic		ter	inde	pende ctiviti	nt	f hours	sment	S cred
No.	Subject code	Course	Type of course	Course	Seminar	Lab	Practical Training	Total per week	Total per semester	During the	Examination	Total per semester	Total number of hours per semester	Modes of Assessment	Number of ECTS credits
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
		State of the State	UMMI	ER S	EM	LEST	FER								
		I. CO	OMPU	LSO	RY	CO	URSE								
			DURSE		TI	IE I	OMA	IN							
-	BA 221	Insurance and Reinsurance	DD	2	1	-	-	3	42	17	16	33	75	Е	3
02	BA 222	Managerial Accounting	DD	2	1	-	-	3	42	17	16	33	75	Е	3
03	BA 223	Investment's Evaluation and Financing	DD	2	1	-		3	42	17	16	33	75	Е	3
04	BA 224	Entrepreneurship	DD	2	1	-		3	42	30	28	58	100	Е	4
05	BA 225	Practical Training II	DD	-1	-	-	6	6	84	11=1	-	2=	75	С	3
	ŕ	FOTAL courses in the field		8	4		6	18		81	76	157	400	4E+1C	16
		I.2. COM	MPLEN	MEN	TA	RY	COUI	RSE	ES						
	BA 226.1	Foreign Language – English													
		Foreign Language – French	DC	=	2	-/-	-	2	28	32	15	47	75	Vp	3
		Foreign Language – German													
T	OTAL cor	nplementary courses		-	2	===		2	28	32	15	47	75	1Vp	3
74			INDAN		TA	L C	OURS	ES						000	
	BA 227	European Economy	DF	2	1		-	3	42	30	26	58	100	E	4
1	OTAL fur	ndamental courses		2	1		150	3	42	30	26	58	100	1E	4
00	D.4. 000	II.1 COURS				TU	TION	_							
08	BA 228	Services Marketing	DDOI		1	-	-	3	42	30	28	58	100	Е	4
		Food and Non-food Commodity	DUKSI	SS F	OR	INS	TITU	TIC	ON O	PTIC	N		95-951		
09	BA 229.1	Science and Consumer Safety	DDOI	1		2	-	4	50	10	9	19	75	**	2
	BA 229.2	Systematics, quality, and food safety	DDOI	2		2	-	4	30	10	9	19	75	Vp	3
T	OTAL opt	tional courses for institution		4	1	2	X = 3	7	98	40	37	77	175	1E+ 1Vs	7
	Comp	oulsory study programme - total		14	8	2	6	30	420	183	156	339	750+ 50*	6E+1C +2Vs	30
4.0	D		III. Op	tion		ours	ses								
10	BA 220	Physical Education	DO	-	2	-	-	2	28	47	-	47	75*	C*	3*
		TOTAL optional courses	NI CO	-	2	-	1	2	28	47	-	47	75*	C*	3*

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YEAR III, WINTER SEMESTER, Academic year 2024-2025

					N	um	ber o	f hou	rs for	earni	ng ac	tivities			
					J	oint	activ	vities		In	divid	ual/	yo.]	its
				For			actic				lepen		onr	Ħ	red
		COLIDAR			acti	vity	1		ter	a	ctiviti	ies	of	Sm(LS (
No.	Subject code	COURSE	Type of course	Course	Seminar	Lab	Practical	Total per week	Total per semester	During the	Examination	Total per	Total number of hours per semester	Modes of Assessment	Number of ECTS credits
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
			VINTE	R S	EM	EST	ER							***************************************	9
	- Total		MPUI												
0.1	D 4 211	I.1. CO		-		IE I	OOM	7, 30,000	_						
	BA 311	Consumer behaviour	DD	2	2	-		4	56	41	28	69	100	Е	4
_	BA 312	Economic and Financial Analysis	DD	2	1		-	3	42	59	24	83	100	Е	4
	BA 313	Management Information Systems	DD	5 /	-	2		2	28	36	36	72	100	C	4
-	BA 314	Audit	DD	2	2	-	: -	4	56	22	22	44	100	Е	4
05	BA 315	Business Simulations	DD	2	1		-	3	42	30	28	58	100	Е	4
T	OTAL cou	rses in the domain		8	6	2	-	16	224	140	136	276	500	4E+ 1C	20
		II. OPTIONA	L COL	JRS	ES I	OR	INS	STIT	UTIO	N					
06	BA 316	International Commodity Exchange	DDOI	2	2			4	56	48	21	69	125	С	5
T	OTAL opti	ion courses available in institution		2	2	¥	*	4	56	48	21	69	125	1C	5
	and the second second	III. ELEC	TIVE	CO	URS	SES	(DC	MA	N)						
1 8	BA 317.1	Business Initiation													
	BA 317.2	Risk Economics	DO	2	2	2	-	4	56	48	21	69	125	E	5
-	BA 317.3	Strategic Management													
T	OTAL ele	ctive courses		2	2	_	-	4	56	48	21	69	125	1E	5
	Com	pulsory study programme - total		12	10	2	*	24	336	236	178	414	750	5E+2C	30

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YEAR III, SUMMER SEMESTER, Academic year 2024 – 2025

					N	uml	er o	f bou	rs for	earni	ng act	ivities			
				Secretaria	J	oint	activ	ities		In	divid	ıal/	I		its
				For	ms o acti	f did vity	actic		er		lepeno ctiviti		of hours	ment	S cred
No.	Subject Code	Course	Type of course	Course	Seminar	Lab	Practical Training	Total per week	Total per semester	During the	Examination Session	Total per semester	mber	Modes of Assessment	Number of ECTS credits
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
			UMMI OMPU	LSO	RY	CO	URS		ZOLA	LEX					
01	BA 321	Business Ethics	DD	2	1	LIN	ANI	3 3	42	18	15	33	75	Е	3
02	BA 322	Human Resources Management	DD	2	1	-	-	3	42	18	15	33	75	E	3
03	BA 323	International Marketing	DD	2	2	-	_	4	56	26	18	44	100	E	4
04	BA 324	Price and Competition	DD	2	1	-	-	3	42	18	15	33	75	C	3
05	BA 325	Commercial Transactions and Techniques	DD	2	1	-		3	42	18	15	33	75	Е	3
06	BA 326	Methodology for elaborating bachelor's thesis	DD		-	35	4	4	56	194	(8)	194	250	C	10
T	OTAL cor	npulsory courses	1000	10	6		4	20	280	292	78	370	650	4E+2C	26
		I.2. OPTI	ONAL	/ D	OM	AIN	CO	URS	ES						
	BA 327.1	European Business Environment													
07	BA 327.2	Investment Strategies for Businesses	DO	2	2	-	-	4	56	26	18	44	100	Е	4
]	TOTAL opt	ional courses		2	2		-	4	56	26	18	44	100	1E	4
	Com	pulsory study programme - total		12	8	-	4	24	336	318	96	414	750	5E+2C	30

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VII. The structure of the number of hours of didactic activities according to the course content

Compulsory courses	Year I Winter semester	Year I Summer semester	Year II Winter semester	Year II Summer semester	Year III Winter semester	Year III Summer semester	Total	Percentage	ARACIS Standards
Fundamental courses	18x14=252	14x14 = 196	3x14 = 42	3x14 =423	-	S24	532	27%	25-30%
Domain courses		8x14 = 112	13x14 = 182	18x14 = 252	20x14 = 280	24x14 =336	1162	58%	60-70%
From which total nu	mber of hours	allocated for Me	thodology for	bachelor's th	esis	4x14=56		5%	
Complementary courses	2x14= 28	2x14= 28	2 x14 = 28	2x14= 28			112	5%	5-10%
0				MANY CORE A MANAGEMENT	9201 3252		1		100 to 10
Optional courses for institution		*	3x14 = 42	7x14 = 98	4x14 = 56	1 1 10	196	10%	Under 15%

VIII. The structure of the number of hours for didactic activities according to the type of course imposed with a view to ensuring the training

Type of course Year I Year I Year II Year II Year III Year III Total Percen Winter Summer Winter Summer Winter Summer tage semester semester semester semester semester semester Compulsory 20x14 = 28024x14 = 33618x14 = 25226x14=364 20x14 = 28020x14 = 2801792 89,51% courses CC Elective courses 3x14 = 424x14 = 564x14 = 564x14 = 56210 10,49% EC Total - compulsory and elective 280 336 294 420 336 336 2002 100% courses

IX. Number of hours for the complete bachelor cycle

Academic year	Semester	Number of weeks	Numbers of hours per week	Number of hours for drawing up the bachelor's thesis	Total number of hours
I	1	14	20	: -	20x14=280
I	2	14	24		24x14=336
П	1	14	21	ile (in the control of the control o	21x14=294
II	2	14	30		30x14=420
III	1	14	24	5 -	24x14=336
III	2	14	24	56	24x14=336
Total			Average=143/6 =23,83	56	2002

Rector Prof.univ.dr. Bregg Valer Daniel

Decan

Director de Departament Prof.univ.dr. Topor Ioan Dan Lect.univ.dr. Majcan Silvia - Ştefania

bushing"