SYLLABUS Academic Year 2024-2025 Year of Study III / Semester II

1. Information on academic program

1.1. University	"1 Decembrie 1918" University of Alba Iulia
1.2. Faculty	Faculty of Economics
1.3. Department	Business Administration and Marketing
1.4. Field of Study	Business Administration
1.5. Cycle of Study	Bachelor
1.6. Academic program /	Business Administration / 242102 Process improvement specialist, 242104 Process
Qualification/ ESCO Code	manager, 242110 Specialist in planning, control, and reporting of economic
	performance; ESCO Code 2421 - Management and Organisation Analysts

2. Information about the course

2.1. Course				logy for elaborating bachelor	2.2. C	ourse code	BA 326	
		thes	is					
2.3. Course Leader								
2.4. Seminar Tutor			-					
2.5. Academic Year	III	2.6.	II	2.7. Type of Evaluation	CE	2.8. Type of cour	se	C
		Semester		(E – final exam/ CE - colloquy		(C– Compulsory,		
				examination / CA -continuous		optional, F - Facul		
				assessment)		,	<i>*</i>	

3. Estimated total time

3.1. Hours/week	4	3.2. Lecture	-	3.3. Seminar	4
3.4. Total hours from the	56	3.5. Lecture	-	3.6. Seminar/Laboratory	56
curriculum					
Distribution of time				hours	
a Individual study of readers				-	
b Documentation (library)			160		
c Home assignments, Essays, Portfolios				32	
d Tutorials			-		
e Assessment (examinations)				2	
f Other academic activities (study visits, mentoring, projects)			-		

3.7 Total hours of individual study (a+b+c)	192
3.8 Total hours from the curriculum(d+e+f+3.4)	58
3.9 Total hours per semester (3.7+3.8)	250
3.10 Credits	10

4. **Requirements** (if necessary)

4.1. Curriculum	The student is enrolled in the third year of study and has approved the application for the
requirements	elaboration of the bachelor's thesis
4.2. Competencies	It is presumed that the student has acquired the professional and transversal skills necessary for
requirements	the elaboration of the bachelor's thesis

5. **Conditions** (if necessary)

5.1. for conducting the lectures	-
5.2. for conducting the seminar/laboratory	-

6. Specific competencies acquired

o. Specific competencies t	icquireu			
Competences/Study results	1.Knowledge, understanding of the basic concepts, theories and methods of the field area of specialization; their proper use in professional communication			
	1			
	2. Using basic knowledge to explain and interpret various types of concepts, situations,			
	processes, projects, etc. associated with the field			
	3. Application of basic principles and methods for solving well-defined problems/situations			
	typical of the field in conditions of qualified assistance			
	4. Appropriate use of standard evaluation criteria and methods, in order to assess the quality,			
	merits and limits of processes, programs, projects, concepts, methods and theories			
	5. Developing professional projects with the use of established principles and methods in the			
	field			
	CT2 Identifying roles and responsibilities in a multi-specialized team and applying			
Transversal competences	relationship techniques and effective work within the team.			
	Carrying out a work/project, responsibly assuming tasks specific to the role in a multi-			
	specialized team			

7. **Objectives of the discipline** (based on the grid of acquired specific competencies)

7. Objectives of the discip	white (based on the grid of acquired specific competencies)		
7.1 The general objective	Disciplina are ca scop:		
of the course	- To train and develop the skills necessary for the elaboration of summative works of a		
	theoretical and applied nature, based on the knowledge, understanding and use of concepts,		
	theories, methods and research techniques specific to the field of bachelor's degree.		
	- preparation of the bachelor's thesis to be defended during the bachelor's exam, as the final		
	summative exam of the bachelor's studies.		
7.2 Specific objectives	Familiarization of students with the substantive requirements in order to carry out the		
	bachelor's thesis;		
	1. training and development of students' skills to develop projects and summative works		
	of a theoretical and applied nature;		
	2. providing consultations to students during the completion of the bachelor's thesis;		
	3. guiding students to create original, applicative, innovative, interdisciplinary works		
	and to avoid plagiarism;		
	4. the correct application of the specific methods of analysis in the field in which the		
	bachelor's thesis is developed;		
	5. substantiation of conclusions and proposals at the end of the work specific to the topic		
	addressed identification of innovative solutions to solve the proposed theme		

8. Content

8.1 Content	Teaching	Remarks
	methods	
Project		
1. Discussions on the way of developing the bachelor's thesis: structure of the	Individual and	
work, typesetting conditions, use of bibliographic references, use of figures,	group	
graphs, tables, etc.	discussions,	
2 Establishing the calendar for carrying out the bachelor's thesis.	independent	
3. Discussions with the students regarding the theoretical and methodological	reading and	
aspects specific to each topic addressed in the bachelor's thesis	consultations,	
4. Preparing students for the practical part of the bachelor's thesis.	working with	
5. Clarifications regarding the case study elaborated within the bachelor's thesis.	written texts	
Verification of the stage of elaboration of the bachelor's thesis.	(books, manuals),	
6. Discussions on how to draw conclusions	presentations of	
and proposals and on the way of presenting the paper at the license exam	the stage of the	
7.Preparation of the presentation for the public defense of the bachelor's thesis.	work.	
The content of the activities will be in accordance with the theme chosen for the		
bachelor's thesis		

Bibliography

Bibliography recommended by the teacher for the completion of the bachelor's thesis in accordance with the chosen theme.

Bachelor's thesis preparation guide

9. Corroboration of course contents with the expectations of the epistemic community's significant representatives, professional associations and employers in the field of the academic programme

The contents of the discipline are adapted to the current needs of employers, contributing to the completion and deepening by the students of the study program Economics of Commerce, Tourism and Knowledge Services, the familiarization with how to apply in the patrimonial units the theoretical knowledge, acquired in the educational process, and the formation of new practical skills.

10. Assessment

Activity	10.1 Evaluation criteria	10.2 Evaluation methods	10.3 Percentage of final grade
10.4 Practice	Appropriate use of concepts	Oral examination	50%
	and theories specific to the	Final paper	50%
	subject matter.		
	Realization of a theoretical-		
	applicative research project		
	corresponding to the field		
	of bachelor's degree		

10.6 Minimum performance standard: obtaining a minimum grade of 5

- The paper meets the writing requirements.
- The theoretical notions are presented on the basis of the correctly cited literature.
- The collection, analysis and interpretation of empirical data was carried out using a correct and appropriate methodology.
- The conclusions of the research are logical and relevant to the approached topic.

Fill in date 14.09.2024

Tutor signature
Assisant. PhD. Ciolomic Joana-Andreea

Approval date in the department 16.09.2024

Department director's signature PhD. Assoc.Prof. Maican Silvia